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To: Jason Gordon <jason@bcacdi.org>

Subject: BCACDI Member Update

1. Employer Health Tax

A quick update on what we are working on related to the Employer's Health Tax. A group of Provincial Associations from the non-profit sector is getting together to discuss potential impacts. We are exploring questions such as:

- How will the Ministries be funding this for contracts they hold with community organizations (full cost? FTE equivalent?)
- How will this be managed across different ministries (and how this would impact organizations where staff work in more than one program)
- Financial impact on organizations (those who currently cover MSP for employees and those who do not)
- Will the community social service sector be exempt? Will non-profits be exempt? Noting that the language in the announcement about this speaks to "businesses"

Discussions with Ministry reps thus far have indicated they will not be starting to look into this issue further until May, which gives us (the sector) time to gather data and create a shared stance. You can all help me with the data part by completing as much as you can of the spreadsheet I have created. Don't name your agency, just its size, and complete the columns in your row. It will automatically save your input. Let me know if you are having any challenges entering your data.

<https://docs.google.com/spreadsheets/d/15VprH4HxNuuKcMKMAqbzqYbDvbVoiwdOrGrRhslvmac/edit?usp=sharing>

Starbright has also created a great doc outlining MSP changes over the years:

<https://drive.google.com/file/d/0B-K6GCSEeh7yaWxwRIJPcEVOUFBFVUNwRIBpN3NKX2NJSjE0/view?usp=sharing>

I'll continue to keep folks updated on advocacy plans from the sector regarding this issue.

2. Research Opportunities

Don't forget about a couple great research opportunities!

a) The **Child Bright Coaching project** presented at our member meeting (fill out your expression of interest form:

<https://drive.google.com/file/d/0B-K6GCSEeh7yRDZST1pyS2ptNzlhQ0RvU29TSzdCR3F4c1Yw/view>).

b) **Growing Systems Leadership for Children** (attached)

You can also find all this (and more!) in the member's section of the website ☺

Regards,

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